

Q&A

with **Ren ShiYuan**,
Assembly Supervisor

Guided by hands
Carried by heart



Introduction



At Jota Machinery, we believe machines are only as reliable as the hands that assemble them. Mr. Ren is one of those rare masters whose intuition, discipline, and quiet leadership shape every finished machine that leaves our factory. With years of frontline experience, he blends mechanical accuracy with human wisdom—one assembly at a time.

01 What keeps you passionate about this work after so many years?

What keeps me going is knowing that behind every machine is a real business relying on it. **Our work is not just about metal and screws—it's about trust.** When I see a slitting machine shipped to a customer and later hear that it's working perfectly, it feels like a quiet reward. That's the kind of satisfaction that keeps you grounded and motivated, even after so many years.

02 What do you enjoy most about your job?

I enjoy watching the moment when the machine runs smoothly during testing—the blade alignment is perfect, the tension system responds exactly, the rewinding is clean. Then we pack it, seal it, and send it to a customer we've likely never met. But that connection is real. It's like signing your name on a project. It gives me a deep sense of fulfillment.



03 People say you can judge the weight of a machine just by lifting it with the forklift once. Is that really possible?

Well, it may sound exaggerated, but over time, you develop a feel for weight and balance. The sound of the wheels, the resistance of the hydraulic lift—these give you clues. It's not guesswork; it's muscle memory and focus. Knowing the weight helps me position the machine better for shipping and avoid any structural stress during transport. Safety and balance always come first.

04 How do you make decisions when arranging machines in containers?

Packing isn't just about fitting things in. It's about protection, stability, and efficiency. I look at the shape, center of gravity, and any fragile components. In my mind, I visualize how the container will behave on a truck or at sea. I've seen many types of shipments—good and bad. That's why I design each layout like it's a puzzle that must be solved not just to fit, but to arrive safely.





05 What's the biggest challenge in mechanical assembly?

The biggest challenge is aligning every component precisely while keeping the build process efficient. Sometimes a shaft might be just half a millimeter off—but that half millimeter could cause long-term wear. Then there's the human side: training others, managing time, and coordinating with departments like R&D and sales. **Balancing perfection with production speed is not easy. It takes judgment, patience, and trust in your team.**

06 How do you handle cooperation across departments, especially under tight deadlines?

I believe communication is a skill just as important as using a wrench. If a customer has urgent delivery needs, I talk to the sales team to understand the background. If a design has changed, I sit with R&D to review the plan. In our line of work, one missing message can delay a shipment. I always say: machines run on precision, but teamwork runs on respect.





07 What values do you try to pass on to younger technicians?

Humility and precision. It's not about being fast—it's about being thorough. If you check your work three times, you won't need to repair it once. I also tell them: treat every machine like it will carry your name. Because in a way, it does.

08 How do you see your role in Jota Machinery?

I may not sit in an office or design the machines—but I bring them to life. My role is to ensure every customer gets a machine that performs like it should on Day 1 and continues to do so for years. I take pride in being the last set of hands before that machine meets the world. If my work helps Jota build trust globally, then I've done something meaningful.





What we build together, moves the world forward.

2025 EMPLOYEE VOICE

Published date :

June 2025

Publisher:

Jota Machinery Industrial (Kunshan) Co., Ltd.

Address:

No. 68, Shaojing Road, Economic Development Zone, Kunshan City, Jiangsu Province, China

Email:

jotamachinery@gmail.com



Linkedin



TikTok



Website



Youtube



Instagram



X